



Job Description: Lead Consultant / Principal Consultant

We are seeking an experienced **Lead Consultant / Principal Consultant** to join our team and deliver innovative supply chain and business transformation solutions. In this role, you will play a critical part in designing solutions to specific client problems and driving process improvement initiatives. Lead Consultants / Principal Consultants work both independently and in collaboration with senior leaders to ensure client success — leading client engagements, driving solution development, and providing subject matter expertise across industries. Experience in Operations, Manufacturing, Logistics, and Industrial Engineering environments is preferred.

What You'll Do

- Lead and/or support projects for supply chain clients by acting as a working project manager within the larger engagement team
- Serve as a subject matter expert in operational best practices, operating model applications, logistics systems use cases and applications, organizational design, business case development, etc.
- Manage and guide junior project resources, including Analysts and Consultants, through analysis and deliverable development to meet client goals

What We're Looking For

- **Experience:** 5+ years of professional business experience in an applicable Supply Chain role (previous consulting experience preferred)
- **Education:** Bachelor's degree in a relevant field (or equivalent experience)
- **Background & Skills:**
 - Demonstrated understanding of operational environments and best practices and operational strategy development experience (operating model design, insource/outsource analysis, etc.)
 - Experience with enterprise systems and an understanding of commercially available systems capabilities (i.e. WMS, OMS, ERP)
 - Previous experience in strategy, project management, operational assessment, organizational design, and change management
 - Strong project management skills with the ability to deliver results on time, within budget, and to a level of acceptability with the client
 - Exceptional organizational, communication, and interpersonal skills

Professional Attributes

- Upholds professionalism and client-ready presentation on-site
- Acts as a mentor and resource for Analysts and Consultants, supporting team growth and development
- Proactively raises risks and challenges to project leadership, offering well-considered recommendations for resolution



- Demonstrates accountability, adaptability, and commitment to project delivery

Soft Skills

- Proven leadership and people management abilities
- Strong communication skills to clearly articulate analysis/recommendations, facilitate site visits and/or client workshops, engage with client stakeholders, etc.
- Comfortable leading and directing project team members
- Identifies opportunities for expanded client engagement and collaborates with project/practice leaders to position additional areas of support with clients

To apply, [visit our careers page here](#). Select the United States office to make sure your resume and cover letter are routed properly.

About Argon & Co

Argon & Co is a global management consultancy specializing in supply chain strategy, transformation, and managed services. We partner with our clients to drive positive change by leveraging our deep knowledge across functional areas, industry expertise, and applying sophisticated analytics. Our world-class capabilities enable clients to unlock the full potential of their supply chains. We don't just create strategies and transformation plans—we immerse ourselves in the details of supply chains to ensure real, lasting benefits.

Our approach is hands-on: we work alongside our clients, roll up our sleeves, and deliver meaningful change that produces measurable, enduring results. With teams across North America, Europe, and Asia-Pacific, we help clients around the world reach their highest potential. You can find us on the web at argonandco.com/us.

Argon & Co is an Equal Opportunity Employer and does not discriminate in recruitment, hiring, training, promotion or any other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity, marital or veteran status, disability, or any other legally protected status.